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Conflict Minerals Policy Statement

In response to violence and human rights violations in the mining of certain minerals from the "Conflict Region," which is situated in the eastern portion of the Democratic Republic of the Congo and surrounding countries, the U.S. Securities and Exchange Commission (SEC) has adopted rules to implement reporting and disclosure requirements related to "conflict minerals," as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. The rules require manufacturers who file certain reports with the SEC to disclose whether the products they manufacture or contract to manufacture contain "conflict minerals" that are "necessary to the functionality or production" of those products.

The definition of "conflict minerals" refers to gold, as well as tin, tantalum, and tungsten, the derivatives of cassiterite, columbite-tantalite, and wolframite; regardless of where they are sourced, processed, or sold. The U.S. Secretary of State may designate other minerals in the future.

As our customers may be required to file reports with the SEC regarding "conflict minerals", and in our effort to assist them in this, we offer the following statement:

McNeal Enterprises, Inc. is not subject to the SEC "conflict minerals" rule. We are not aware of the use of "conflict minerals" within our products. We support the humanitarian goal of ending violent conflict in the DRC and surrounding countries. In the rare event that a mineral identified as a "conflict mineral" was to be used, we are committed to the responsible sourcing of "conflict minerals" throughout our supply chain.

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